



# CITY OF PHILADELPHIA OFFICE OF LEADERSHIP INVESTMENT

Learn • Experience • Grow

Mayor Nutter created the Office of Leadership Investment, in the Managing Director's Office, to provide central coordination and management for the internship and fellowship opportunities available within City of Philadelphia government. The Office of Leadership Investment will develop a continuum of leadership and development opportunities within municipal government and provide these opportunities to young people in high school through post-graduate school as well as current City employees. The Office of Leadership Investment will be responsible for the implementation and management of internship and fellowship programs and other leadership-based projects throughout City government.

Starting in June 2008, the Office of Leadership Investment will launch **Experience! Philadelphia** with two internship and fellowship programs: "Summer in the City" and the "Destination Fellowship." Each program has two components, detailed below:

## Summer in the City: High School Internship Program

- 100 interns throughout City departments and offices, including the Mayor's Office
- A six-week paid summer internship from July to August for current Philadelphia high school students, in partnership with the Philadelphia Youth Network's WorkReady program
- Students must be 16 years of age and Philadelphia residents
- Wages range from \$7.15 an hour to \$10 an hour, depending on job function and experience/age of youth
- 20 hour a week commitment with 16 hours spent in internship placement and 4 hours a week spent in skill development training
- Applicants can visit the WorkReady website for more information on application deadlines and process: [www.workreadyphila.com/internships.html](http://www.workreadyphila.com/internships.html)

## Summer in the City: Mayor's Internship Program

- 20 to 30 interns throughout City departments and offices, including the Mayor's Office
- An eight-week unpaid summer internship program from June to August for current college students
- 20 hours a week, with up to 4 hours a week spent in leadership development training and other special events
- Applicants must be sophomores to seniors in college
- Applications are due by April 11, 2008. Interested applicants can submit their application online at: [www.phila.gov/mdo/internshipapp.html](http://www.phila.gov/mdo/internshipapp.html)

### Destination Fellowship: Post-Undergraduate

- 5 fellows throughout City departments
- A paid nine-month employment opportunity from September to May for recent college graduates
- Fellows receive \$2500 taxable monthly stipend
- 37.5 hours a week, with portion of time spent in leadership development and workplace training, gaining exposure to other City departments and city-related agencies through a speaker series and site visits, and other special events
- Applicants must have received a bachelor's degree within two years of applying for the fellowship.
- Applications are due May 16, 2008 and can be obtained at [www.phila.gov/destinationfellowship](http://www.phila.gov/destinationfellowship)

### Destination Fellowship: Post-Graduate

- 5 fellows throughout City departments
- A paid twelve-month employment opportunity from July to June for recent graduate school graduates
- Fellows receive \$40,000 annual salary plus benefits
- 37.5 hours a week, with portion of time spent in gaining exposure to other City departments and city-related agencies through a speaker series and site visits, and other special events.
- Applicants must have received a graduate degree within two years of applying for the fellowship.
- The deadline for the 2008-2009 post-graduate Destination Fellowship has passed. For more information on upcoming deadlines, please email [destinationfellowship@phila.gov](mailto:destinationfellowship@phila.gov)

### Emerging Leaders: Current City Employees

- Leadership development opportunity for emerging managers currently employed by the City of Philadelphia
- Network currently includes 50 Emerging Leaders throughout City departments and offices
- Participate in monthly speaker series with high-level City officials, leadership development, networking events, and peer-to-peer learning opportunities

### Office of Leadership Investment

The Office of Leadership Investment includes three staff from the Managing Director's Office:

1. Stephanie Tipton, Assistant Managing Director, [stephanie.tipton@phila.gov](mailto:stephanie.tipton@phila.gov), 215-686-3499
2. Tara Mohr, Assistant Managing Director, [tara.mohr@phila.gov](mailto:tara.mohr@phila.gov), 215-686-3492
3. Dominique Aubry, Assistant Managing Director, [dominique.aubry@phila.gov](mailto:dominique.aubry@phila.gov), 215-686-2249

**For more information, visit our website at:**  
[www.phila.gov/experiencephila](http://www.phila.gov/experiencephila)