

EXECUTIVE ORDER NO. 7-92

To aid in the continuation of essential City services in the event of a work stoppage by represented City employees, the Civil Service Commission and Administrative Board shall establish personnel policies and/or appropriate interim regulations, to be effective for the period of such work stoppage, and to include the following:

1. Employees not now eligible to receive cash compensation for overtime work may be paid cash at the straight time rate in lieu of compensatory time, with the approval of the appointing authority, and at the request of the employees, for overtime work in providing essential services.
2. Employees excluded from any overtime compensation by the provisions of Section 6.116 shall have the option of receiving either compensatory time at a premium rate or cash at straight time rate.
3. Standby time compensation may be authorized by the appointing authority, with the approval of the appropriate Cabinet member, for employees not covered by the Standby regulation, Section 6.121 who are serving in a standby capacity by being available or subject to call by telephone or beeper, for work following regular working hours on evenings, weekends, or holidays. Compensation shall be at the rate of one-half hour of compensatory time for each hour of standby duty. Managers and supervisors required to remain on site on a twenty-four hours a day basis to maintain essential services shall have the option of receiving cash payment for standby duty, in lieu of compensatory time, at the same rate.
4. Compensatory time earned in accordance with the above provisions shall be called Special Compensatory Time, recorded separately, and not counted toward accumulation limit. Special Compensatory Time must be used before June 30, 1993 and before any other compensatory time an employee may have to his/her credit.
5. For employees covered by Administrative Board Rule 11 the maximum accumulation of Special Compensatory Time shall not exceed 40 hours except for Cabinet members, deputies to Cabinet members, Department heads and their deputies and other employees listed as ineligible to earn compensatory time under Administrative Board Rule 11.

By reason of emergency affecting the public health and safety, I hereby suspend the requirements of Section 7-400 and 8-407 of the Philadelphia Home Rule Charter and direct the Civil Service Commission and Administrative Board take appropriate action to implement this Order. Items 1. through 5. of this Order shall be effective immediately.

October 5, 1992

Date

Edward G Rendell

Edward G. Rendell, Mayor, City of Phila.