CITY OF PHILADELPHIA

JAMES H. J. TATE
MAYOR

February 4, 1971

EXECUTIVE ORDER NO. 1-71

And now, to wit, February 4, 1971, by reason of the emergency affecting the public health and safety, I hereby suspend the requirements of Section 7-400 and 8-407 of the Philadelphia Home Rule Charter and promulgate Civil Service Regulation 28.01 and its sub-sections as amended and direct that they shall become effective immediately.

JAMES H. J. TATE
MAYOR

EXECUTIVE ORDER

ESTABLISHING A LABOR RELATIONS ADVISORY BOARD

WHEREAS, Section 7-401(t) of the Home Rule Charter provides for development and operation of programs for labor relations with City employees; and

WHEREAS, the General Assembly has enacted the Act of June 24, 1968 (Act No. 111) authorizing collective bargaining and compulsory, final and binding arbitration between police and firemen and their public employers, and

WHEREAS, the General Assembly has enacted the Act of July 23, 1970, (Act No. 195) known as the "Public Employee Relations Act" authorizing public employees to organize and bargain collectively with public employers; and

WHEREAS, in order to continue the long established policy of the City to engage in constructive collective bargaining and negotiations with authorized representatives of City employees, the Civil Service Commission has established an Office of Labor Relations; and

WHEREAS, the function of the Office of Labor Relations includes participation on behalf of the City in collective bargaining negotiations with representatives of recognized labor organizations representing Civil Service employees of the City of Philadelphia and to administer agreements resulting therefrom, and to represent the City in all matters arising under the provisions of the Act of June 24, 1968, (Act No. 111) relating to police and firemen and the Act of July 23, 1970, (Act No. 195) relating to other public employees; and

WHEREAS, by Executive Order bearing even date herewith the jurisdiction of the Office of Labor Relations has been extended to cover all employees of the City of Philadelphia and employees whose salaries or other compensation are paid out of the Treasury of the City; and

WHEREAS, in order to perform these functions most effectively it is essential that the Director of Labor Relations have the advice and consultation of representatives of the City administration and City Council;

NOW, THEREFORE, I, James H. J. Tate, Mayor of the City of Philadelphia, by and under the authority of Section 3-100(h) of the Home Rule Charter do hereby establish a Labor Relations Advisory Board.

The membership of the Labor Relations Advisory Board shall consist of the Managing Director, the Director of Finance, the Personnel Director, the President of City Council, the Chairman of the Finance Committee and the Chairman of the Committee on Labor and Civil Service of the Council.

The function of the Labor Relations Advisory Board hereby created shall be to advise and consult with the Director of Labor Relations in all matters relating to collective bargaining negotiations and arbitrations and policies relating thereto between the City and City employees or any employees whose salaries or other compensation are paid out of the City Treasury.

JAMES H. J. TATE
Mayor

DATED February 9, 1971

EXECUTIVE ORDER

EXTENDING AUTHORITY OF THE OFFICE OF LABOR RELATIONS OF ALL EMPLOYEES OF THE CITY OR PAID OUT OF THE TREASURY THEREOF.

WHEREAS, pursuant to its duties under the Home Rule Charter, the Civil Service Commission has established the office of Labor Relations, whose duties are to engage, on behalf of the City of Philadelphia, in collective bargaining negotiations and to enter into agreements concerning wages, hours and working conditions, grievances, and all other phases of labor relations with representatives of recognized labor organizations representing Civil Service employees of the City of Philadelphia, to administer the same and to represent the City in all matters arising under the provisions of the Act of June 24, 1968 (Act No. 111) and the Act of July 23, 1970 (Act No. 195), and all Ordinances and regulations of the City dealing with labor relations, relating to Civil Service employees of the City of Philadelphia; and

WHEREAS, by executive order bearing even date herewith, I have established the Labor Relations Advisory Board to advise and consult with the Director of Labor Relations concerning all phases of collective bargaining on behalf of the City; and

WHEREAS, in order to develop a comprehensive program of labor relations for the City of Philadelphia, it is essential that the Office of Labor Relations shall perform its functions in respect to all City employees and all employees whose salaries or other compensation are paid out of the City treasury;

NOW, THEREFORE, by virtue of the power vested in me by the Home Rule Charter, I hereby authorize and direct that the jurisdiction of the Office of Labor Relations shall extend to all employees

EXECUTIVE ORDER

EXTENDING AUTHORITY OF THE OFFICE OF LABOR RELATIONS OF ALL EMPLOYEES OF THE CITY OR PAID OUT OF THE TREASURY THEREOF.

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WHEREAS, by executive order bearing even date herewith, I have established the Labor Relations Advisory Board to advise and consult with the Director of Labor Relations concerning all phases of collective bargaining on behalf of the City; and

WHEREAS, in order to develop a comprehensive program of labor relations for the City of Philadelphia, it is essential that the Office of Labor Relations shall perform its functions in respect to all City employees and all employees whose salaries or other compensation are paid out of the City treasury;

NOW, THEREFORE, by virtue of the power vested in me by the Home Rule Charter, I hereby authorize and direct that the jurisdiction of the Office of Labor Relations shall extend to all employees