ECONOMIC OPPORTUNITY PLAN

Briefing in connection with the development of the

Center for Law Enforcement and Public Health

The City of Philadelphia Center for Law Enforcement and Public Health will involve the design and renovation of circa 1920 buildings located on a twelve acre site at 4601 Market Street for the purpose of creating new Police Headquarters and Public Health Facilities. Improvements will be made to the main building (325,000 square feet) and an auditorium building (37,000 square feet); it is also anticipated that a building addition and parking facilities could be constructed as part of this complex of municipal buildings (the "Project"). The Project encompasses design, demolition, environmental abatement, restoration and construction.

All solicitations for this Project will require the bidder's exercise of Best and Good Faith Efforts to provide robust, meaningful and representative contracting opportunities for Minority Business Enterprises ("MBEs") and Woman Business Enterprises ("WBEs") (collectively, "M/WBEs"). In addition to M/WBE inclusion, in connection with demolition, abatement, restoration and construction, bidders will also be required to employ an appropriately diverse building trades workforce with focused recruitment of permanent residents of U.S. Postal Zip Codes, 19131, 19139, 19104, and 19143.

The overall aspirational goals for this Project (the "Project Goal"), from start to completion are as follows:

MBE	20% - 27%
WBE	12% - 15%
Minority Journeyperson	32%
Female Journeyperson	7%
Minority Apprentice	50%
Female Apprentice	7%

These Project Goal(s) will serve as the benchmark for determining participation ranges and workforce goals for individual bids let under this Project as well as any Project Labor Agreement(s) ("PLAs") employed for this Project.

To date the following Economic Opportunity Plans for Selective Demolition have been approved for this Project by the Office of Economic Opportunity ("OEO"):

4108GCON-D	20% - 25% MBE	10% - 15% WBE
4108ELEC-D	16% - 20% MBE	12% - 18% WBE

Workforce Goals under the Selective Demolition PLA: 32% Minority Tradespersons, 7% Female Tradespersons

EOP evaluation, monitoring and enforcement for the Project will be led by the Office of Economic Opportunity working in close consultation with the following:

- Department of Public Property
- Onsite Project Monitor
- 4601 Market EOP Oversight Committee
    - City (Office of Economic Opportunity, Department of Public Property, Labor Standards Unit)
    - Philadelphia Municipal Authority
    - District Councilperson Representative
    - Community Representative
    - Onsite Project Monitor
    - Prime Contractor(s)

Submitted by:

Angela Dowd-Burton 4/2/2014

ANGELA DOWD-BURTON, Executive Director, Office of Economic Opportunity DATE

Bridget Gr 4/2/14

BRIDGET GREENWALD, Commissioner, Department of Public Property DATE