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EXECUTIVE ORDER NO. 7-86

To aid in the continuation of essential City services in the event of a work stoppage by represented City employees, the Personnel Director shall establish personnel policy and/or recommend appropriate interim Civil Service Regulations to the Civil Service Commission, to be effective for the period of such work stoppage, and to include the following:

1. Employees not now eligible to receive cash compensation for overtime work may be paid cash at the straight time rate in lieu of compensatory time, with the approval of the appointing authority, and at the request of the employee, for overtime work in providing essential services.
2. Employees excluded from any overtime compensation by the provisions of Section 6.116 shall have the option of receiving either compensatory time at premium rate or cash at straight time rate.
3. Standby time may be authorized by the appointing authority, with the approval of the appropriate Cabinet member, for employment not covered by the Standby regulation, Section 6.121. Compensation shall be at the rate of one-half hour of compensatory time for each hour of standby duty; those employees required to remain on site on a twenty-four hours a day basis shall have the option of receiving cash payment for standby duty, in lieu of compensatory time, at the same rate.
4. Compensatory time earned in accordance with the above provisions shall be called Special Compensatory Time, recorded separately, and not counted toward the 120-hour accumulation limit. Special Compensatory Time must be used before any other compensatory time an employee may have to his/her credit.

By reason of emergency affecting the public health and safety, I hereby suspend the requirements of Section 7-400 and 8-407 of the Philadelphia Home Rule Charter and direct that Civil Service Regulations required to implement this Order shall be effective upon approval of the Civil Service Commission and Administrative Board. Items 1. through 4. of this Order shall be effective immediately.

7-1-86

Date



W. Wilson Goode, Mayor, City of Philadelphia